



## Engage Implementation Team Strengths, Weaknesses, Opportunities and Challenges (SWOC)

**In the same vein as identifying the resources of individual members, it's also important to identify overall what the strengths of the implementation team are.** However, as you do this it's vital to also take stock of the weaknesses, opportunities, and challenges. Use the grid below as a template to guide you through this process. Think of strengths and weaknesses as more internal to your team's functioning, while opportunities and challenges may be more external.

**Strengths**

**Weaknesses**

**Opportunities**

**Challenges**

**This is a great activity to do with your team members** to talk through what you are doing well, what could be improved, ways to expand or grow, and to document things outside of your control, but that still impact the team. This exercise can be done as often as needed, but a yearly SWOC is recommended and can be a good way to document continuity and changes over time.

[Here is an assessment tool](#) (geared towards coalitions) that can help gauge where the team is at in its development to determine what strengths, weaknesses, opportunities, and challenges could help or hinder the team.